



It starts with Scouts.

SCOUTS CANADA CODE OF CONDUCT

This Code of Conduct applies to all Scouts Canada volunteers and staff, regardless of location, and in accepting an appointment, you undertake to discharge your duties and to regulate your conduct in line with the requirements of this Code. The Code is designed for your guidance and protection, although a breach may result in disciplinary action (including dismissal in some instances) and, in some cases, may lead to criminal prosecution.

As a volunteer or staff of Scouts Canada, you are expected to:

1. Ensure the safety, health and well-being of all Scouts Canada members, especially children and youth.

- I will adhere to all legal and organizational health and safety requirements.
- I will comply with all screening guidelines and be pro-active in informing my Commissioner or staff or reporting through 1-888-726-8876 or helpcentre@scouts.ca, any necessary changes or breaches to such guidelines.
- I will behave in such a way as to avoid any unnecessary risk to the safety, health and well-being of myself and others.
- I will consider risk management implications in all Scouting activities.

2. Ensure that my personal conduct is, and is seen to be, of the highest standards and in keeping with Scouts Canada's Mission and Principles.

- I will treat all people fairly and with respect and dignity.
- I will comply with the drug and alcohol policy for all Scouting related activities.
- I will not use vulgar or inappropriate language in front of youth.
- I will only touch a youth on the hands, arms, shoulders or head, except when medical or activity safety circumstances warrant, and always with permission of the youth member, and always in sight of others.
- I will respect the right to personal privacy at all times with special consideration to separate sleeping accommodations and washing facilities for co-ed sections that are also different from adult ones.
- I will not smoke in front of youth.
- I will never be alone with a child or youth unless safety dictates otherwise.
- If a child/youth wants to speak privately with me, I will ensure that the discussion is not out of sight from others, just out of hearing.
- I will not use my role in Scouting to have contact with youth participants outside of Scouting.
- I will follow the Scouts guidelines for connecting with youth participants using technology and social media.

3. Avoid involvement in any criminal activities, activities that contravene human rights or those that compromise the work of Scouts Canada.

- I will contribute to combating all forms of illegal activities against children and youth.
- I will notify Scouts Canada of any unspent criminal convictions or charges prior to registering.
- I will also notify the organization if I face any new criminal charges during my time as a volunteer or staff.
- I will not engage in sexual behaviour of any kind with children or youth; this includes sexual jokes, language, names, touching, pornography, and exploitation.
- I will not use technology or social media to engage youth in disrespectful and exploitative behaviour.
- I will not abuse or exploit children or youth in any way and will report any such behaviour of others to my local Commissioner or staff immediately as per the Complaint Procedure.

4. Refrain from any form of bullying, harassment, discrimination, physical or verbal abuse, neglect, intimidation or exploitation.

- I will fully abide with the requirements of Scouts Canada's Child and Youth Protection, Diversity and Bullying/Harassment policies and will intervene and report whenever witnessing or being told of an incident as per the Complaint Procedure.
- I will never engage in any exploitative, abusive or corrupt relationships, acting always as a kind and judicious parent and/or volunteer.
- I will use positive teaching behaviour as a means to discipline and will refrain from any use of physical contact or emotional rejection and put-downs.

I hereby acknowledge, understand and agree to abide by this Code of Conduct while participating in all Scouting activities.

Name: _____

Date: _____

Signature: _____

As part of the registration process, a signed copy of the Code of Conduct must accompany your registration form.